

Case Study – Facilitation - Peter Lang Children’s Trust - February 2009

The Background

The Peter Lang Children's Trust is a grant-making charity based in Gloucestershire. Since 2003 the Trust has been giving grant support to organisations working with children and young people in the Gloucestershire area.

The Trustees wanted to identify outcomes and key strategies for 2009-12 and to identify the appropriate resources to implement these outcomes and strategies.

The Project Objectives

The Trustees appointed the Evaluation Trust to facilitate an away day with the following aims:

- Be aware of the relevant up-to-date needs, policy and provision context concerning children and young people,
- Have reviewed progress against outcomes and Key strategies in the 2007-2012 business plan
- Have identified priority outcomes and key strategies for 2009-2012
- Have identified the resources, skills, knowledge, information necessary to implement key strategies and how PLCT will secure such resources
- Have agreed an action plan to take the work forward

The Focus of the Facilitation

The facilitators worked inclusively and with a clear structure for each of the sessions to ensure that relevant information was drawn out of the group, issues emerging could be highlighted and an action plan developed.

The Outcomes

Targeted priority outcomes were agreed, a number of key strategies defined, an action plan was set for the next Trustees Meeting plus an immediate action plan was agreed, with consensus on the ‘what’, ‘when’ and ‘who’ would ensure success. The outcomes for the day were presented back to the organisation in a report that addressed each of the criteria above.

Testimonial

“[The participants gave] very favourable comments on the way you organized and managed the day to produce the desired outcomes. We feel an immense amount of progress was achieved in a short space of time and we now have a much clearer idea of the aims of the Trust and where it is going in the future” (Trust Chairman)

Contact

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