

## Training

Evaluation Trust training design is grounded in rigorous theory and delivered using practical examples and tools that are relevant to the client organisation. The content and approach are based on participant's experiences and preferences for learning as far as is practical. The team continually reviews the content and delivery of our courses in the light of feedback from participants.

We offer an **open training course** 'Skills for Useful Evaluation' which has been successfully delivered to a large number and variety of organisations over several years. We offer a follow-up day on 'Data Analysis and Reporting' for selected staff.

We frequently deliver **bespoke training**, tailoring courses to the specific requirements of an organisation. (see case study with Safer Bristol Partnership).

## Follow-on Support

Evaluation Trust offers telephone or face-to-face support with planning and implementation of evaluation following open or bespoke training. A mentoring package is also offered post-training.

## Facilitation

Many of ET's core staff and consultants are highly experienced in planning and facilitating sessions, meetings and away-days for organisational reviews, decision-making and challenging Board work. Recently the Evaluation Trust has worked with Vista to review leadership and with Age Concern Bristol and Peter Lang Charitable Trust on major organisational reviews and action planning. (see case studies)

## Mentoring

Evaluation Trust offers expert mentoring to managers responsible for evaluation and performance improvement which is tailored to the specific needs of the individual and organisation. This involves a mix of support to get the job done and individual reflection and skills development. Currently the Evaluation Trust is working in a mentoring role with a range of organizations including Black Southwest Network and Right Track National Initiative to support long-term project evaluations.

## Coaching

Our specialist consultants are experienced coaches who have worked with senior management teams to support them in planning and delivering change for performance improvement. This may be an invaluable follow on from training or facilitating away-days and Board meetings.